

AUDI AG certified as Top Employer of 2021

- Top Employers Institute has certified Audi as "Top Employer Germany" for the first time
- Audi performed very well in the categories of working environment, integrity, and diversity

Ingolstadt, February 11, 2021 - After taking part in the certification for the first time, AUDI AG has been certified by the Top Employers Institute for 2021.

Audi is a pioneer in the field of "working environment" in particular. The company received a positive rating for its flexible and individual working models such as mobile work and part-time work as well as the possibilities of taking a sabbatical. In addition, the company supports and promotes interaction among the employees, for example via digital platforms such the internal "weare.audi" community.

The Four Rings also did very well in the category of "ethics and integrity:" Compliance and integrity have a high priority in the company. The extensive program under the umbrella of Together4Integrity, an integrity management system of the Volkswagen Group, and numerous measures initiated by the US monitor are driving the cultural change forward.

AUDI AG is also an exemplary employer when it comes to "diversity and inclusion:" A separate Diversity department has been campaigning for more diversity in the company for a number of years, supporting both internal networks and external initiatives as part of its work.

The employer image also strengthens the reputation of the Four Rings and the attitude of the Audi employees: "The Top Employers Institute is honoring the fact that we have an employer image that is updated regularly and that Audi maintains contact with the different target groups via various communication channels," explains Florian Husmann from the HR Strategy department, who is also the coordinator of the Top Employer certification at Audi.

AUDI AG meets nearly 80 percent of the 370 requirements that the Top Employer Institute specifies for employer companies. "That is an excellent result for the initial certification as compared to other employer companies," Husmann adds. "The results are now helping us to provide new impetus and keep evolving as an employer."

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The Audi Group, with its brands Audi, Ducati and Lamborghini, is one of the most successful manufacturers of automobiles and motorcycles in the premium segment. It is present in more than 100 markets worldwide and produces at 17 locations in 11 countries. 100 percent subsidiaries of AUDI AG include Audi Sport GmbH (Neckarsulm, Germany), Automobili Lamborghini S.p.A. (Sant'Agata Bolognese, Italy) and Ducati Motor Holding S.p.A. (Bologna, Italy).

In 2020, the Audi Group delivered to customers about 1.693 million automobiles of the Audi brand, 7,430 sports cars of the Lamborghini brand and 48,042 motorcycles of the Ducati brand. In the 2019 fiscal year, AUDI AG achieved total revenue of \in 55.7 billion and an operating profit of \in 4.5 billion. At present, about 87,000 people work for the company all over the world, 60,000 of them in Germany. With new models, innovative mobility offerings and other attractive services, Audi is becoming a provider of sustainable, individual premium mobility.